KHSSL Board Meeting Minutes

June 4, 2022

Hindman, KY:

Began at Knott County Board of Education/ Continued at Pig in a Poke restaurant after lunch recess

Meeting called to order at 10:01am by Steve Meadows, Executive Director

Members present:

Mary Amburgey, Scott Bonneau, Katy Cecil, Dustin Combs, Karen Feldhaus, Janet Martin, Rachel Page, Beth Randolph, Ryan Ray, Michael Robinson, Molly Seifert, Tia Smith, Woody Zorn

Member absent:

Chuck Stamper

Guests present:

Eric Cecil, Helen Williams (both at 1:18pm)

Approval of Minutes

- Motion by Robinson, second by Seifert: approve minutes
- Vote: passed unanimously

Membership Report

- Numbers similar to last year

Financial Report

- Ending balance: \$10,614.79
- Entering second year of Steele-Reese grant
- Motion by Zorn, second by Martin: approve budget
- Vote: passed unanimously

Regional Tournaments Report

- Numbers similar to last year

State Tournaments Report

- Positive feedback overall, especially with NKU for SR speech
- 2023 not locked down yet; could look at high school campuses for JR state

State of the Organization Report

- Financial adjustments made are viable
- Outreach for 21-22 was valuable
- Recruitment still an issue

Tournament Calendar

- Motion by Cecil, second by Robinson: approve draft 1 of the calendar
- Vote: passed unanimously

SPEAK Update

- 2021 NewSpeak conference switched to virtual
- Feedback indicates that a full conference needs to be held in 2022

Hall of Fame

No action taken

Evaluation Committee Report

- Motion by Cecil, second by Randolph: hire executive director for 16 additional hours for 21-22 school year
- Vote: passed unanimously

Executive Director Contract

- Motion by Cecil, second by Randolph: hire Steve Meadows to contract as executive director for 2022-2024
- Vote: passed unanimously

Judge and Inclusion Committee Report

- Keep implicit bias training

Outreach Committee Report

- New coach starter kids and novice tournaments were successful; should keep them in the future

NFHS Conference

- Motion by Ray, second by Seifert: approve Meadows' travel to conference
- Vote: passed unanimously

Director Focus

Priority of special projects: grant-seeking, organization of files/website, judge training

Recessed for lunch at 12:23pm

Reconvened at 1:18pm

Quarters/Semis at JR State

- Motion by Zorn, second by Bonneau: remove school protection from semifinals
- Vote: 10 in favor (Bonneau, Cecil, Feldhaus, Martin, Page, Ray, Robinson, Seifert, Smith, Zorn), 3
 opposed (Amburgey, Combs, Randolph) Motion Carried
- Motion by Cecil, second by Ray: adopt an outround structure similar to SR speech w/ the exception that the quota for quarterfinals shall be 36 entries. This will run as a trial period for 2023 and 2024 and will be revisited at the 2024 board meeting.
- Vote: 12 in favor (Amburgey, Cecil, Combs, Feldhaus, Martin, Page, Randolph, Ray, Robinson, Seifert, Smith, Zorn), 1 opposed (Bonneau) - Motion Carried

Judge Training

 Judge and Inclusion Committee will take charge of effort to make short videos/slides (flipgrid as a possibility) for each event

Entry/Team in Debate

- Motion by Page, second by Zorn: replace the word team with entry on page 74 of handbook
- Vote: passed unanimously

School Protection in Debate

- Motion by Cecil, second by Combs: add language to page 74 of handbook: "In the event there are fewer than 12 entries or 5 schools in a division, school protection will be removed for power matched rounds.
- Vote: 12 in favor (Amburgey, Bonneau, Cecil, Combs, Feldhaus, Martin, Page, Randolph, Robinson, Seifert, Smith, Zorn), 1 opposed (Ray) Motion Carried

Byes in Debate

- Motion by Zorn, second by Robinson: change language in handbook to read that no school may receive more than one bye in an event
- Vote: 1 in favor (Ray), 5 opposed (Bonneau, Cecil, Page, Seifert, Zorn), 7 abstentions (Amburgey,
 Combs, Feldhaus, Martin, Randolph, Robinson Smith) Motion Failed

Board of Directors

- Motion by Cecil, second by Seifert: create JR and SR advisory boards with one representative from each region for a two-year trial period
 - General process: students self-nominate through regional managers; a committee of regional managers will flesh out details
- Vote: passed unanimously
- Motion by Robinson, second by Seifert: add the following to article 4 section 2 of the KHSSL Constitution: "There will also be one at large member of the board. This is a representative of underserved populations and will serve a two-year term. Interested parties will submit a nomination to the director, prior to the first scheduled state tournament in even numbered years, identifying what underserved population they represent. Coaches will vote on the representative at their respective state tournament."
 - Being that we are in the middle of a cycle, the first representative will be appointed by the executive director
- Vote: passed unanimously

Exemptions for Illness at Regionals

- Motion by Cecil, second by Zorn: add language to the handbook that reads: "Illness or extenuating circumstances will be exempted on a case by case basis by the Executive Director as long as the student has been entered into the Regional Tournament."
- Vote: passed unanimously

Blyton Book Award

- Motion by Seifert, second by Combs: change the book each year to one chosen by recent Hall of Fame inductees, and change the deadline to be decided by the Executive Director
- Vote: passed unanimously

Coach Welfare/Social-Emotional Learning

- Discussion of how to celebrate and support coaches

Diversity, Equity and Inclusion

- A google doc will be utilized by the board to draft a DEI statement

Next board meeting is set for June 5, 2023 in the Appalachian Region.

Meeting adjourned at 3:01pm