

## Minutes from June 8, 2024 KHSSL Board Meeting



### **MEMBERS IN ATTENDANCE**

**Members in attendance:** *(Present for opening of meeting)*

Rachel Page, Neomia Hagans Flores, Molly Seifert, Woody Zorn, Karen Feldhaus, Aaron West, Bria Stacy, Chuck Stamper, Ryan Ray, Mary Amburgey, Beth Randolph, Scott Bonneau plus Executive Director Steve Meadows

+ Chuck Stamper *(arrived at 10:19 AM - Departed at 1:57 PM)*

**Members absent:** Katy Cecil & Katelyn Meyer

*\*Meeting Opened by Executive Director Meadows at 9:50 AM\**

## **FIRST ORDERS OF BUSINESS**

### **WELCOME**

Held by Executive Director Steve Meadows

### **APPROVAL OF PRIOR MEETING'S MINUTES**

SEIFERT moved to approve minutes from last meeting

HAGANS FLORES seconded

*All approved*

## **ANNUAL REPORTS**

### **UPDATES & MEMBERSHIP REPORT *(Meadows)***

*\*Discussion of Bale Scholarship (& ISD supplementing the needed secondary \$1,000)*

*\*Noting member Zorn as recipient for NFHS Award*

*\*Report on AI use in the activity*

*\*SPEAK report (took a large amount of time to get ready) - cost for speaker not there hoping to get one pro bono (potentially NFHS president) - 19 rookie kits sent out*

*\*Assisted with tournaments - Blyton opening up to outside states made a large profit - will continue again this year - nixing debate since KY schools are not as present so speech only*

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*\*Met with UK Next Generation (chose not to adopt KHSSL) - no \$ from legislature, either, but will continue the cause*

*\*Coaching for NCFL/NSDA Nationals*

*\*Judged for Ky School for the Blind tournament*

### **EVALUATION COMMITTEE REPORT (President Zorn)**

Zorn gave the re-hiring report for Director Meadows (*Rehiring + 15 days or + 5 days*) - majority chose to go with the +5 days option

PAGE motioned to accept the contract & rehire Director Meadows (24-26)

ZORN Seconded

*All approved*

### **FINANCIAL REPORT (Meadows)**

*\*KHSSL made a little more money this year which was a pleasant surprise*

*\*Income & Spending review with board*

*\*Mystery 50 cents disagreement with bank resolved without issue*

*\*\$100 over-payment by PLD turned to donation for black book purchase for Perry County CHS*

*\*Reimbursement for Vistaprint*

*\*2 months of ZOOM use for meetings*

*\*ISD donated \$1000 for Bale Scholarship (certificates purchase on our own)*

*\*Dues will continue to be charged*

*\*Donations (explanations for which each came from)*

*\*Should have 24000ish at end of quarter to carry over to next school year*

RAY moved to approve the financial report for 2023-2024

RANDOLPH/ZORN seconded

*All approved*

### **PROPOSED BUDGET FOR 2024-2025 (Meadows)**

*\*Review / explanation of budget proposal by Director Meadows for next school year*

*\*Exec Dir. Budget needs to be increased since adoption/approval of new contract*

*\*Addition of SR Speech asynchronous tournament in February of 2025 (To be named...)*

*\*Inclusion of Adobe Acrobat/Microsoft Office subscription to be included and not paid for by SM*

SEIFERT moved to approve the budget for 2024-2025

HAGANS FLORES seconded

*All approved*

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### **SWAG SALES REPORT (Meadows)**

- \*Discussion held for way to minimize ordering too many extra shirts (potential pre-ordering)*
- \*Inclusion of potential school year date (also potential pre-ordering to help this happen)*
- \*Water bottles no, notebooks & stickers yes!*

### **BLYTON TOURNAMENTS 2023 REPORT (Meadows)**

- \*Lots of states and even countries represented now that it was open to outside of KY schools*
- \*Speech entries successful - debate not which leads to dropping of it for future school year*
- \*Increase in profit due to substantially more entries*

### **REGIONAL TOURNAMENTS REPORT (Meadows)**

- \*Increase in regional tournaments (for both JR & SR divisions)*
- \*noting disparity in region sizes*
- \*Regionals is a huge money maker for KHSSL; how we pay the bills*
- \*Discussion held on how to make regionals more worthwhile for schools (discussion was tabled to later in the meeting during the regional realignment redo portion of the meeting)*

### **STATE TOURNAMENTS REPORT (Meadows)**

- \*Review of financial reports from all 3 state tournaments*
- \*What to do to increase #s in state debate*

### **NFHS CONFERENCE REPORT 2023 AND APPROVAL FOR 2024 (Meadows)**

RANDOLPH Moved  
FELDHAUS seconded  
*All approved*

### **SPEAK REPORT & UPDATE FROM 2023 (Meadows)**

- \*No KHSSL feedback given for future SPEAK per polling*
- \*Discussion held for when to host SPEAK (potentially move to later in the semester)*

### **TOURNAMENT CALENDAR 2024-2025 (Meadows)**

RANDOLPH Moved to approve  
ZORN Seconded

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*ALL approved*

### **DATES & LOCATIONS FOR REGIONAL/STATE TOURNAMENTS 2025**

*\*Began with JR State discussion - hold at FDHS? BCTC Campus? UK College of Ed buildings?*

*Option 1 - FDHS, Option 2 - BCTC (for JR State)*

*\*Moved to SR State discussion*

*Option 1 - explore WKU to keep our regular weekend,*

*NOTE: Should we weave Speech/Debate back together?*

*Paused this discussion to be returned to later in the meeting...*

*\*Break for lunch at 12:10 PM*

*\*Meeting resumed at 12:37 PM*

RAY moved to adopt Rachel Page's proposal for a 3-day combined Debate/Speech State Tournament at WKU (with NKU as back-up) and after further exploration if a 3-day combined does not work logistically we do Speech ONLY on that proposed weekend and have Debate on a single day Saturday later in March.

SEIFERT seconded to approve

*ALL approved*

### **HALL OF FAME NOMINATIONS**

Ryan Ray and Julia Webb were voted into the Hall of Fame by the Board members present. Kudos!

## COMMITTEE REPORTS

### **BELONGING & INCLUSION COMMITTEE REPORT**

Report given by Committee member SEIFERT

*\*Explanation of more training needed for a group to be responsible for this for future.*

*\*Committee will stay intact for next year.*

### **COACH FATIGUE COMMITTEE REPORT**

Report given by committee member FELDHAUS

*\*Explanation of responses given by coaches who completed the online coach fatigue form*

*\*Explanation of roundtable discussions by committee member HAGANS FLORES*

*\*Request for Director Meadows to create a new committee focused on access & achievement*

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### **JUDGE CERTIFICATION COMMITTEE REPORT**

Report given by committee member STACY

*\*Tabling discussion of judge auditing for state tournaments to a later date/committee work*

*\*Fix/determine the issue of what identifies a highly qualified judge*

*\*Alternate routes to be considered as "highly qualified"*

*\*Establish a committee to definitively determine this moving forward*

### **SAFETY COMMITTEE REPORT**

Report given by Director Meadows

*\*Explanation of emergency situation / action plan while present for state tournaments*

### **STUDENT ADVISORY BOARD REPORT**

Report given by committee member Feldhaus

*\*Finding a way to create a more welcoming environment for competitors at competitions*

*\*Helping with social media*

*\*Mentors for students*

*\*Something to do when not advancing at the state tournament*

*\*Creation of an opening ceremony for the state tournament*

RANDOLPH moved to re-introduce welcome ceremonies into the State Tournament

RAY seconded

*All approved*

## **OLD BUSINESS**

### **QUARTERFINALS / SEMIFINALS FOR JUNIOR STATE SPEECH**

Rationale for this proposal given by ED Meadows

SEIFERT moved to accept this change as written / permanent moving forward

ZORN seconded

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### HANDBOOK CLARIFICATIONS FOR DEBATE

Item 1 - PF Time clarification

ZORN moved to update PF rules in Handbook (*to avoid confusion*) - prep time limit discrepancies

RANDOLPH Seconded

*All approved*

Item 2A - Bye clarification for wins (*points / no points*)

ZORN Moved to count byes as sweepstakes for prelim rounds (*but not for run-off rounds*)

RAY Seconded

Item 2B - no action taken (since 2A approved)

## NEW BUSINESS

### (Event Changes)

**1. Add Extemporaneous Debate to State Debate Tournament - No Action taken**

**2. Change Broadcasting rules - Passed**

ZORN moved to change round 3 from old script editing to "Bring your own 2-Minute Podcast"

HAGANS FLORES seconded

*10 in favor - 2 opposed*

**3. Drop CX in Extemporaneous Speaking SR Finals - Failed**

Moved by ZORN

Seconded by RAY

*4 in favor - 4 against (3 abstentions)*

**4. Replace Duo Acting with Duo Interpretation for JR Division - Failed**

Moved by SEIFERT

Seconded by PAGE

*2 in favor - 6 against (1 abstention)*

## (Miscellaneous Changes)

### 1. Debate hints section added to handbook - **Approved**

RAY moved to adopt this into the handbook

SEIFERT seconded

*All approved*

### 2. State Tournament Opening Ceremonies (Student Advisory Board) - **No action taken as approved earlier in the meeting**

## (Organizational Changes)

### 1. Establish an Alumni Association for KHSSL - **Approved**

ZORN moved to establish an alumni association (*led by C. Hagans / M. Seifert who volunteered to do so*)

SEIFERT Seconded

*All approved*

### 2. Board meeting item about board meetings - **No action taken (tabled to next year)**

### 3. Regional alignment redo & renaming - **Approved**

RAY moved Hardin, Nelson, Meade, Larue, & Breckinridge counties into the newly named CAVES region formerly known as the Bowling Green Region and furthermore that we adopt the 7 new geographical region names (*Bluegrass, Caves, Derby, Lakes, Mountain, River, & Appalachian*) and that we allow all JR registered regional competitors to compete at the KHSSL JR State Tournament (*making regional tournament participation mandatory or qualification is held by another means with required fees paid*).

SEIFERT seconded

*All approved*

### 4. Regional Tournament Section of Handbook Revised - **Approved**

SEIFERT moved to accept Steve's revisions to the handbook for the Regional Tournaments

ZORN seconded

*All approved*

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**5. State Tournament Sections of Handbook Revised - *Approved***

PAGE moved to accept Steve's revisions to the handbook for the State Tournaments plus the removal of the words 'two day' preceding the State Debate Tournament (*to allow for single or multiple days for the event - whatever is most convenient for the league that competition year*) with the goal of having 5 judges for JR State Speech for the final rounds.

RAY seconded

*All approved*

**NEXT MEETING DATE SET**

**First or Second Saturday in June of 2025**

*(Director Meadows will determine the date and inform board members at a later time - meeting will occur in the CAVES Region formerly known as the Bowling Green Region)*

Motion made to adjourn by HAGANS FLORES

Seconded by RANDOLPH

*\*Meeting Adjourned by Executive Director Meadows at 4:26 PM\**